GUJARAT TECHNOLOGICAL UNIVERSITY

(Established by Government of Gujarat under Gujarat Act No. : 20 of 2007)

ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક :૨૦/૨૦૦૭ દ્વારા સ્થાપિત)

Ref: - GTU/Endorsement/Norms/Amendment/HMCT/2022-23/ 8581 **Date:** 29/ 11 / 2022

AMENDMENT REGARDING NORMS FOR FACULTY RECRUITMENT IN BACHELOR OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

Read: 1. Resolution of Academic Council dated 15.10.2022

2. Resolution of BOG dated 02.11.2022

3. Amendment Regarding Norms for Faculty Recruitment In SFI Institute vide circular no.3638 dated 01/05/2020

4. AICTE Gazette (Degree & Diploma) Dt: 01/03/2019

CIRCULAR:

All the Institutes/Colleges were prior informed to follow recruitment rules of concern Apex bodies, i.e. AICTE/COA/PCI for SFI Institutes vide circular no.3638 dated 01/05/2020.

- All the SFI Institutes/Colleges are hereby informed to follow the below mentioned Norms/criteria for Recruitment Hotel Management and Catering Technology Programme Only.

Sr no	Post	Required eligibility Criteria (AICTE Circular no F.No.61-3/RIFD/7th CPC/2016-17 dated 18.03.2020)
1.	Assistant Professor	**Hotel Management and Catering Technology** Minimum 4 years Bachelor's Degree in HMCT/relevant* disciplines and Master's Degree in HMCT / relevant* disciplines with First Class or equivalent in any one of the two degrees. **OR** Minimum 4 years Bachelor's Degree in HMCT/relevant* disciplines with First Class or equivalent and minimum of 5 years of relevant experience at a managerial level not less than Assistant Manager in a 4 – star Hotel or in a similar position in the hospitality industry/ tourism industry. **OR** The candidates/incumbents having qualification of three years Bachelor Degree in HMCT/relevant* disciplines along with the other qualifications and experience as mentioned in AICTE Gazette Notification dated 1st March 2019 are eligible for the purpose of recruitment provided that the candidate has confirmed admission in Three year Bachelor's Programme in HMCT/ relevant* disciplines before publication of AICTE notification dated 1st March 2019 and produces an evidence of this admission. However, in all other cases qualifications published in AICTE gazette dated 1st March 2019 shall be referred.

Head office : GTU Campus, Nr. Visat Three Road , Visat-Gandhinagar Road , Chandkheda, Ahmedabad - 382 424. Gujarat, India.

Phone .:- +91 079-23267521/570 e-mail : info@gtu.ac.in Website : www.gtu.ac.in

Sr no	Post	Required eligibility Criteria (AICTE Circular no F.No.61-3/RIFD/7th CPC/2016-17 dated 18.03.2020)
2.	**Associate Professor**	**For Direct Recruitment** a. Ph.D. degree in the relevant* field and First class or equivalent at either Bachelor's or Master's level in the relevant* disciplines. **AND** b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. **OR** b. In case of HMCT/relevant* disciplines, 6 live case studies or 6 live industry projects as research / consultancy having credential of very high standing would be recognized as equivalent to publications. **AND** **c.** Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience. **Note**: 1) In case of HMCT/relevant* disciplines, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4 star hotel or above category or in a similar position in the hospitality industry / tourism industry. 2) In case of non-availability of an Associate Professor qualified as per the above norms, Institutes must fill up this vacancy by recruiting an Assistant Professor. This flexibility will be valid for a period of seven (7) years from the date of publication of the gazette dated 1st March 2019.
3.	**Professor**	a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant* disciplines. **AND** b. Minimum 10 years of experience in teaching / research/ industry, out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. **OR** b. Minimum 10 years of experience in teaching / research/ industry, out of which at least 5 years shall be at Senior Management level. **AND** c. At least 08 research publications at the level of Associate Professor in SCI Journals/UGC/AICTE approved list of journals and atleast 02 successful Ph.D. guided as Supervisor/ Co-Supervisor **OR** c. In case of HMCT/relevant* disciplines, At least total 10 research publications in SCI journals / UGC / AICTE approved list of journals **OR** 10 live case studies or 10 live industry projects as research / consultancy having credential of very high standing would be recognized as equivalent to publications.

Head office : GTU Campus, Nr. Visat Three Road , Visat-Gandhinagar Road , Chandkheda, Ahmedabad - 382 424. Gujarat, India.

Phone .:- +91 079-23267521/570 e-mail : info@gtu.ac.in Website : www.gtu.ac.in

Sr no	Post	Required eligibility Criteria (AICTE Circular no F.No.61-3/RIFD/7th CPC/2016-17 dated 18.03.2020)
4.	**Principal**	a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant* disciplines. **AND** b. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at a post equivalent to that of Professor. **OR** b. Minimum 15 years of experience in teaching / research/ industry, out of which at least 5 years shall be at Top Management level. **AND** c. At least 08 research publications at the level of Associate Professor/ Professor in SCI Journals/UGC/AICTE approved list of journals and atleast 02 successful Ph.D. guided as Supervisor/ Co-Supervisor **OR** c. In case of HMCT/relevant* disciplines, 12 research publications in SCI journals / UGC / AICTE approved list of journals OR 12 live case studies or 12 live industry projects as research / consultancy having credential of very high standing would be recognized as equivalent to publications.

28/11/22

Registrar

Head office : GTU Campus, Nr. Visat Three Road , Visat-Gandhinagar Road , Chandkheda, Ahmedabad - 382 424. Gujarat, India.

Phone .:- +91 079-23267521/570 e-mail : info@gtu.ac.in Website : www.gtu.ac.in

The list which may be considered as relevant degrees as follows

Sr no.	Abbreviated	Expanded
1.	BSc	Bachelor of Science (Hospitality Management)
2.	BSc	Bachelor of Science (Hospitality and Hotel Administration)
3.	BSc	Bachelor of Science (Catering Science and Hotel Management)
4.	BSc	Bachelor of Science (Hotel Management)
5.	BSc	Bachelor of Science (Hotel and Tourism Management)
6.	BSHM	Bachelor of Science in Hotel Management
7.	BA	Bachelor of Arts (Hotel Management and Catering Technology)*
8.	BHM	Bachelor in Hotel Management
9.	BHMT	Bachelor in Hotel Management and Tourism
10.	BHTM	Bachelor in Hotel and Tourism Management
11.	BHM	Bachelor in Catering Technology
12.	BTHM	Bachelor in Tourism and Hospitality Management
13.	BBA	Bachelor of Business Administration in Hospitality, Travel and Tourism
14.	BHHA	Bachelor in Hospitality and Hotel Administration
15.	BHMCT	Bachelor in Hotel Management and Catering Technology
16.	PGDHM	Post Graduate Diploma in Hotel Management
17.	PGDHM	Post Graduate Diploma in Tourism and Hotel Management
18.	MSc	Master of Science in Hospitality Management
19.	MSc	Master of Science in Hotel and Catering Management
20.	MSc	Master of Science in Hospitality Administration
21.	MBA	Master of Business Administration (Hotel Management)
22.	MBA	Master of Business Administration (Hospitality Management)
23.	MBA	Master of Business Administration (Hotel Management and Catering Services)
24.	MHA	Master in Hospitality Administration
25.	MTHM	Master in Tourism and Hotel Management
26.	MTHM	Master in Tourism and Hospitality Management
27.	MHMT	Master in Hotel Management and Tourism
28.	MTM	Master in Tourism Management
29.	MTA	Master in Tourism Administration
30.	MHTM	Master in Hospitality and Tourism Management
31.	MTTM	Master in Travel and Tourism Management

Head office : GTU Campus, Nr. Visat Three Road , Visat-Gandhinagar Road , Chandkheda, Ahmedabad - 382 424. Gujarat, India.

Phone .:- +91 079-23267521/570 e-mail : info@gtu.ac.in Website : www.gtu.ac.in